CONFIDENTIAL

Ref. A083/2147 MR BUZLER Prime Minister
Subject to the Cabinet's
decision on top salarier, are you
content with the attached answer?

The Cabinet will take a decision on the Report of the Top 20.7. Salaries Review Body (No 19, on the Higher Civil Service, senior officers in the armed forces and the judiciary) at Cabinet tomorrow, on the basis of a note which (with the Prime Minister's agreement) I am circulating to the Cabinet today.

- 2. Since the draft Order in Council on Ministerial salaries is to be laid tomorrow afternoon, and a Written Answer is to be given by the Lord Privy Seal on Ministerial salaries, the Prime Minister will no doubt wish to announce the Government's decisions on top salaries at the same time. This can clearly be done by way of a Written Answer to an arranged Parliamentary Question; it does not need an oral statement.
- 3. I attach a draft Parliamentary Question and Answer accordingly.
- 4. The Question will need to be put down today for answer tomorrow; no doubt you will make the necessary arrangements.
- 5. The Answer comes in two versions, to match the two options provided for the Cabinet's consideration in my note (C(83) 27), and will need to be adjusted accordingly before delivery.

ROBERT ARMSTRONG

20 July 1983

Question: To ask the Prime Minister if she will make a statement on Report No 19 of the Top Salaries Review Body about the pay of certain top salary groups.

Answer: Report No 19 of the Top Salaries Review Body on the salaries of the higher civil service, senior officers in the armed (Cmmd 8879) forces and the judiciary was laid before the House before the Election.

In my reply of 12 May 1983 I said that the Report would be for consideration after the Election.

The Report recommends with effect from 1 April 1983 increases in the pay of members of these groups which are estimated to add about 6.9 per cent to the pay bill over and above the costs of implementing in full the Review Body's recommendations of 1 April 1982; in addition the Review Body urge that the abatement of their recommended pay for these groups which was made in 1982 and amounts to slightly less than 5 per cent should now be restored.

As I said last year in my reply of 12 May 1982, there are sound management reasons for bringing these salaries up to date quickly and for keeping them up to date in future. As last year, however, the immediate increases needed for this purpose are large and the Government has therefore felt obliged to delay the full implementation of the proposals.

Alternative versions of next paragraph:

Either [Option A]

As in the case of this year's Report of the Doctors and Dentists Review Body, the Government accepts the recommended increases for this year with effect from 1 April 1983, and proposes to make good the abatement with effect from 1 January 1984. The estimated increase in the pay bill for these groups for the financial year 1983-84 is 8.2 per cent, at a cost of £4.1 million.

Or [Option B]

The Government proposes to implement the recommended increase for this year with effect from 1 August 1983 rather than from 1 April 1983.

As in the case of this year's Report of the Doctors and Dentists

Review Body, the Government proposes to make good the abatement with effect from 1 January 1984. The estimated increase in the pay bill for these groups for the financial year 1983-84 is 5.85 per cent, at a cost of £2.9 million.

These costs will be contained within the provision for total public expenditure in the Public Expenditure White Paper (Cmnd 8789).

The schedule of the existing salaries and the new salaries to come into effect from [1 April] 1 August 1983 and 1 July 1984 is set out below.

The Government are most grateful to Lord Plowden and the members of the Top Salaries Review Body for their Report and for the time and care which they have put into its preparation.

ANNEX

NB Second column of figures heading:

Salaries wef 1 4 83 or 1 8 83

delete, on each page, either 1.4.83 or 1.8.83, depending on which Option is agreed.

	Salaries currently in payment	Salaries wef- 148561 1883	Salary wef 1 1 84	Numbers in post at 1 1 83
Senior Grades of the Higher Civil Service				
Secretary of the Cabinet) Permanent Secretary to the Treasury)	42,000	45,0∞	48,000	2
Permanent Secretary Second Permanent Secretary Deputy Secretary Under Secretary	37,750 35,000 30,250 25,000	40,500 37,500 32,500 26,750	42,750 39,500 34,250 27,750	22 11 133 490
Senior Officers of the Armed Forces				
Admiral of the Fleet) Field Marshal) Marshal of the Royal Air Force)	42,000	45,000	48,000	1 .
Admiral () General () Air Chief Marshal ()	37,750	40,500	42,750	20
Vice-Admiral) Lieutenant General) Air Marshal)	30,250	32,500	34,250	38
Rear Admiral) Major General) Air Vice-Marshal)	25,000	26,750	27,750	158
Judiciary				
Lord Chief Justice	52,500	56,500	60,000	1
Master of the Rolls Lord of Appeal Lord President of the Court of Session) (Scotland)	48,250	51,750	55,000	11
Lord Chief Justice (Northern Ireland)) President of the Family Division)	47,000	50,500	53,500	2
Vice Chancellor Lord Justice of Appeal Lord Justice Clerk (Scotland) Lord Justice of Appeal (Northern Ireland)	45,500	49,000	52,000	23
High Court Judge Judge of the Court of Session (Scotland)) Puisne Judge (Northern Ireland)	42,500	45,500	48,000	97

	Salaries currently in payment	Salaries wef 1.83 or 1.83 or	Salary wef 1 1 84	Numbers in post at 1 1 83
President, Lands Tribunal (England and Wales) President, Transport Tribunal Chief Social Security Commissioner (England and Wales and Scotland) President, Industrial Tribunals (England and Wales)	30,000	32,250	33,750	4
President, Industrial Tribunals (Scotland) Sheriff Principal (Scotland) Chairman, Scottish Land Court President, Lands Tribunal (Scotland) Official Referee (London) Vice-Chancellor of the County Palatine) of Lancaster Recorder of Liverpool Recorder of Manchester Senior Circuit.Judge (Newington Causeway) Recorder of Belfast (Northern Ireland) President of the Lands Tribunal '(Northern Ireland) Chief Social Security Commissioner (Northern Ireland)	29,000	31,250	32,750	21
Circuit Judge Chief Metropolitan Magistrate Member, Lands Tribunal (England and Wales and Scotland) Social Security Commissioner (England and Wales and Scotland) Judge Advocate General Sheriffs A and B (Scotland) County Court Judge (Northern Ireland) Master of the Court of Protection Senior and Chief Masters and Registrars of the Supreme Court Registrar of Criminal Appeals President, Industrial Tribunal (Northern Ireland) Member, Lands Tribunal (Northern Ireland) Social Security Commissioner (Northern Ireland)	27,750	29,750	31,000	440
Regional Chairmen, Industrial Tribunals (England and Wales and) Scotland) Chairman, Foreign Compensation Commission Vice-Judge Advocate General	25,750	27,750	29,000	19

	Salaries currently in payment	Salaries wef 1 4 83 or 1 8 83	Salary wef 1 1 84	Numbers in post at 1 1 83
Masters and Registrars of the Supreme) Court) Metropolitan Magistrate (Chairmen, Industrial Tribunals) (England, and Wales and Scotland) Provincial Stipendiary Magistrate)				
Resident Magistrate (Northern Ireland) Chairman, Industrial Tribunal (Northern Ireland) Master, Supreme Court (Northern Ireland) County Court Registrars and District Registrars of the High Court	24,000	25,750	26,750	339

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BIR ROBERT ARMSTRONG

Thank you for your minute of 20 July (A083/2147) attaching a draft Parliamentary Question and Answer announcing the Government's decisions on the report of the Top Salaries Review Body No. 19 on the higher Civil Service, senior officers in the Armed Forces and the judiciary. I attach the answer in the form in which the Prime Minister approved it following this morning's Cabinet.

E E & BULLER

The Report recommends with effect from 1 April 1983 increases in the pay of members of these groups which are estimated to add about 6.9 per cent to the pay bill over and above the costs of implementing in full the Review Body's recommendations of 1 April 1982; in addition the Review Body urge that the abatement of their recommended pay for these groups which was made in 1982 and amounts to slightly less than 5 per cent should now be restored.

The Government proposes to implement the recommended increase for this year with effect from 1 August 1983 rather than from 1 April 1983. As in the case of this

year's Report of the Doctors and Dentists Review Body, the Government proposes to make good the abatement with effect from 1 January 1984. The estimated increase in the pay bill for these groups for the financial year 1983-84 is 5.85 per cent, at a cost of £2.9 million.

These costs will be contained within the provision for total public expenditure in the Public Expenditure
White Paper (Cmnd 8789).

The schedule of the existing salaries and the new salaries to come into effect from 1 August 1983 and 1 January 1984 is set out below.

The Government are most grateful to Lord Plowden and the members of the Top Salaries Review Body for their Report and for the time and care which they have put into its preparation.

	Salaries currently in payment	Salaries wef-	Salary wef 1 1 84	Numbers in post at 1 1 83
Senior Grades of the Higher Civil Service				
Secretary of the Cabinet) Permanent Secretary to the Treasury)	42,000	45,000	48,000	2
Permanent Secretary Second Permanent Secretary Deputy Secretary Under Secretary	37,750 35,000 30,250 25,000	40,500 37,500 32,500 26,750	42,750 39,500 34,250 27,750	22 11 133 490
Senior Officers of the Armed Forces				
Admiral of the Fleet) Field Marshal) Marshal of the Royal Air Force)	42,000	45,000	48,000	1 .
Admiral -) General -) Air Chief Marshal)	37,750	40,500	42,750	20
Vice-Admiral) Lieutenant General) Air Marshal)	30,250	32,500	34,250	38
Rear Admiral) Major.General) Air Vice-Marshal	25,000	26,750	27,750	158
Judiciary				
Lord Chief Justice	52,500	56,500	60,000	1
Master of the Rolls Lord of Appeal Lord President of the Court of Session) (Scotland)	48,250	51,750	55,000	11
Lord Chief Justice (Northern Ireland)) President of the Family Division)	47,000	50,500	53,500	2
Vice Chancellor Lord Justice of Appeal Lord Justice Clerk (Scotland) Lord Justice of Appeal (Northern Ireland)	45,500	49,000	52,000	23
High Court Judge Judge of the Court of Session (Scotland)) Puisne Judge (Northern Ireland)	42,500	45,500	48,000	97

	Salaries currently in payment	Salaries wef	Salary wef 1 1 84	Numbers in post at 1 1 83
President, Lands Tribunal (England and Wales) President, Transport Tribunal Chief Social Security Commissioner (England and Wales and Scotland) President, Industrial Tribunals (England and Wales)	30,000	32,250	33,750	4
President, Industrial Tribunals (Scotland) Sheriff Principal (Scotland) Chairman, Scottish Land Court President, Lands Tribunal (Scotland) Official Referee (London) Vice-Chancellor of the County Palatine) of Lancaster	29,000	31,250	32,750	21
Recorder of Liverpool Recorder of Manchester Senior Circuit. Judge (Newington Causeway) Recorder of Belfast (Northern Ireland)) President of the Lands Tribunal '(Northern Ireland) Chief Social Security Commissioner (Northern Ireland)	27,000	3-,->0	52,150	21
Circuit Judge Chief Metropolitan Magistrate Member, Lands Tribunal (England and Wales and Scotland) Social Security Commissioner (England and Wales and Scotland) Judge Advocate General Sheriffs A and B (Scotland) County Court Judge (Northern Ireland) Master of the Court of Protection Senior and Chief Masters and Registrars of the Supreme Court Registrar of Criminal Appeals President, Industrial Tribunal (Northern Ireland) Member, Lands Tribunal (Northern Ireland) Social Security Commissioner (Northern Ireland)	27,750	29,750	31,000	440
Regional Chairmen, Industrial Tribinals (England and Wales and Scotland) Chairman, Foreign Compensation Commission Vice-Judge Advocate General	25,750	27,750	29,000	19

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	Salaries currently in payment	Salaries wef	Salary wef 1 1 84	Numbers in post at 1 1 83
Masters and Registrars of the Supreme) Court				
Metropolitan Magistrate				
Chairmen, Industrial Tribunals) (England, and Wales and Scotland)				
Provincial Stipendiary Magistrate)				
Resident Magistrate (Northern	24 000	05 750	0/ 050	
Ireland)	24,000	25,750	26,750	339
Chairman, Industrial Tribunal				
(Northern Ireland)				
Master, Supreme Court (Northern) Ireland)				
County Court Registrars and District				
Registrars of the High Court)				

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